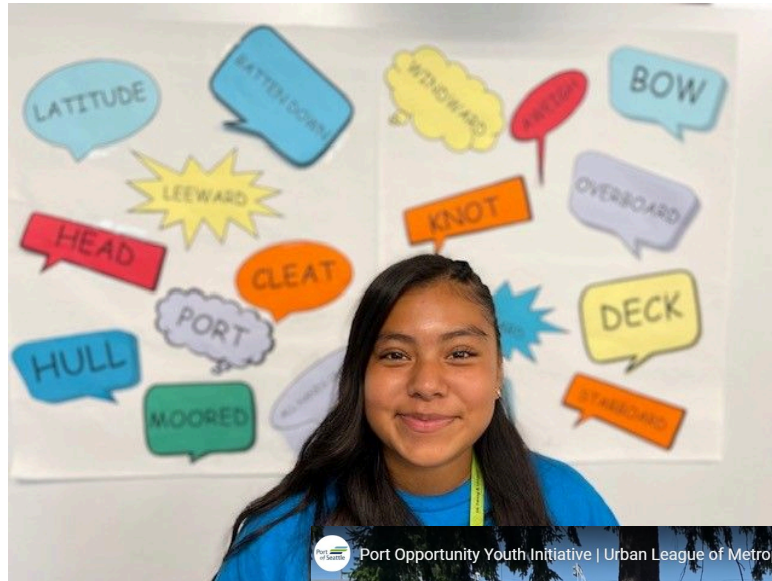


# 2021 Opportunity Youth Initiative



# Outline

1. Background & Purpose
2. 2021 Program Overview
3. Guest Speakers

# BACKGROUND & PURPOSE

# Commission Orders

## Order 2020-18

- Allocated \$1.5 million for the implementation of short-term professional development opportunities in port-related industries for youth 16 – 24. The program supports economic recovery from the pandemic for the residents of King County.

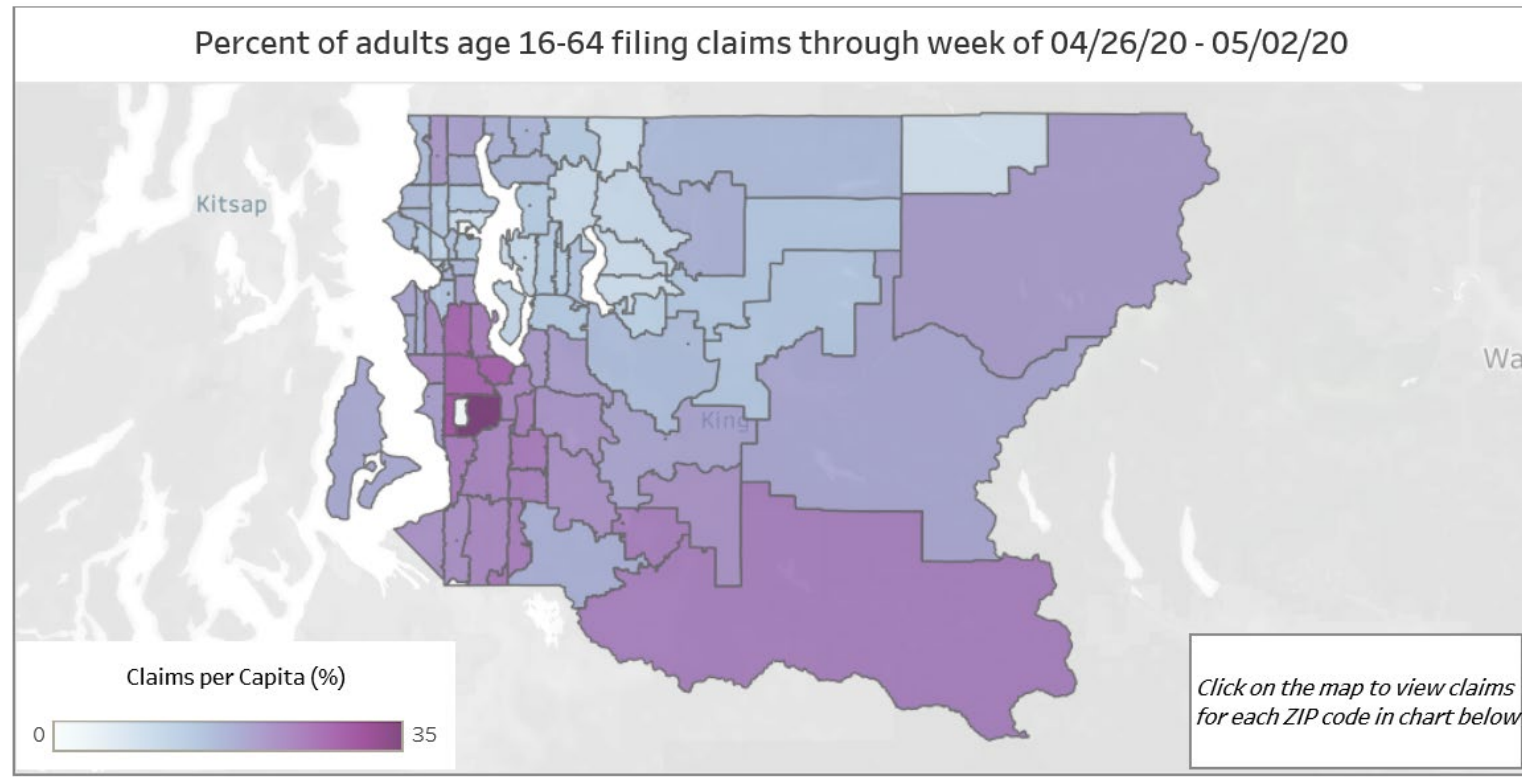
## Order 2021-05

- Allocated \$2.0 million from the COVID-19 Emergency Fund to be contracted with Partner in Employment, Seattle Goodwill, Seattle Parks Foundation, and Urban League of Metropolitan Seattle to support the Port's 2021 Opportunity Youth Initiative.

# COVID-19's Impact on the King County Workforce

Highest number of unemployment claims per capita are from:

- Workers with high school degree or equivalent education
- Workers between the ages of 18-24
- Workers living in south Seattle and south King County
- Workers of color





# Port's Response to Community Need

## Community Needs

- COVID-19 impact, especially for BIPOC youth
- Lack of youth internship and professional development opportunities in port industries
- Aging workforce in port industries
- Lack of racial and gender diversity in port industries

## Opportunity Youth Initiative

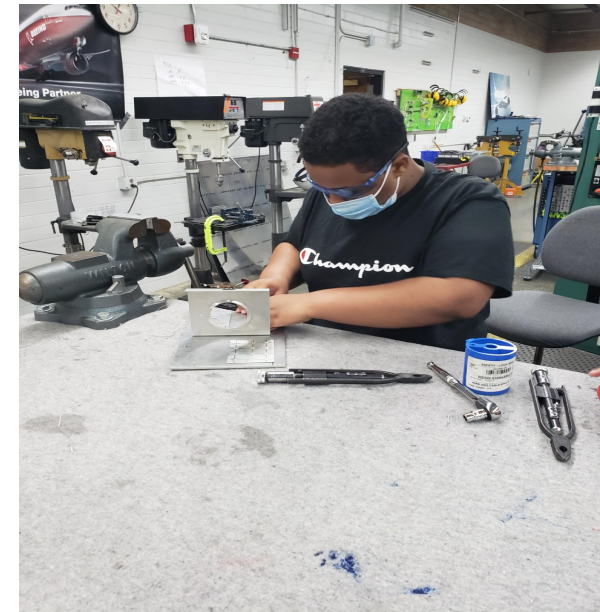
- \$1.5 million for internships in 2020
- \$2.0 million for internships in 2021
- South King County focus
- Targeting 16 – 24 year olds



# 2021 PROGRAM OVERVIEW

# 2021 Opportunity Youth Initiative

1. **Seattle Goodwill Industries:** 86 youth
  - Maritime, Aviation (Aerospace), Green Jobs
2. **Seattle Parks Foundation:** 42 youth
  - Friends of Georgetown: Green Jobs
  - Duwamish Valley Youth Corps: Green Jobs, Maritime
  - Cultivate South Park: Green Jobs
  - Duwamish Valley Sustainability Association: Green Jobs, Maritime





# 2021 Opportunity Youth Initiative (continued)

3. **Partner in Employment:** 68 youth
  - Mid Sound Fisheries: Green Jobs
  - Machinists Institute: Aviation (Aerospace & Manufacturing)
  
4. **Urban League of Metropolitan Seattle:** 95 youth
  - Apprenticeship & Nontraditional Employment for Women (ANEW): Construction
  - YouthBuild Seattle: Construction



# 2021 Participant Profile

## Income

Youth: \$15/hour stipend

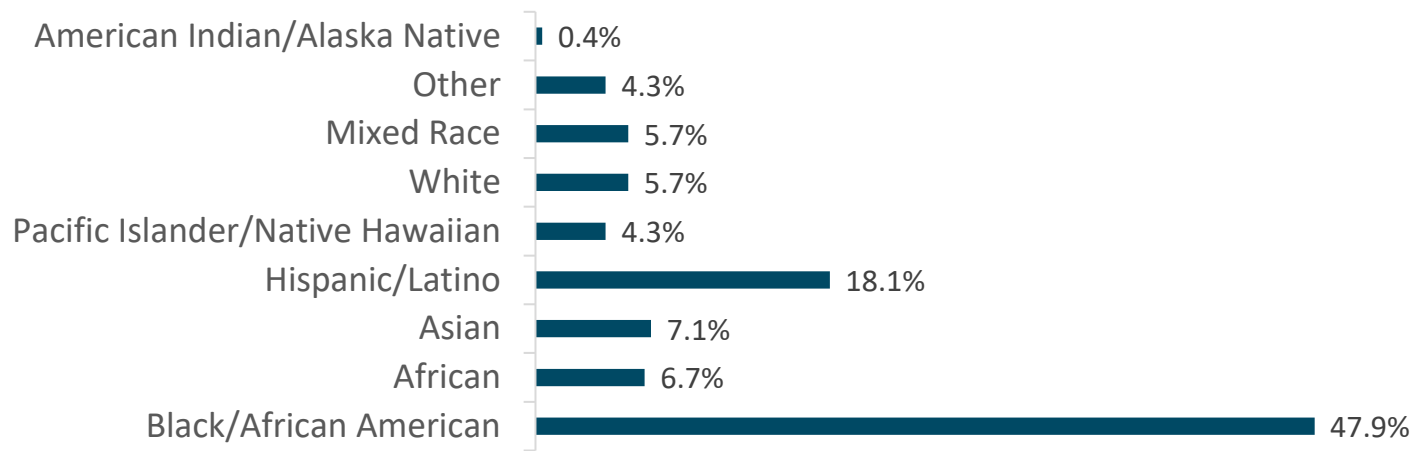
Mentor Lead: \$16-\$20/hour stipend

## Age

16-19: 83%

20-24: 17%

## Race



## Gender

Female: 39%

Male: 61%

# Youth Survey Highlights

- 92% agreed that based on their internship training they were more knowledgeable about job opportunities
- 96% agreed that as part of their training, they had opportunities to learn about other industries, meet job professions, and network with others
- 92% agreed that they learned new skills that will help them to be successful in either finding a good job or career path
- 79% agreed that they have a clearer understanding of their future career and/or educational goals and how to reach them

# GUEST SPEAKERS



# Guest Speakers

## Partner in Employment

- Hien Kieu, Executive Director
- Patient Ndusha, Intern

## Seattle Goodwill Industries

- Rodney Sisk, Program Manager
- Isaiah Mawudeku, Intern

## ANEW

- Karen Dove, Executive Director
- Damien Valencia, Intern

## Duwamish Valley Youth Corps

- Ruby Vigo, MSW, Duwamish River Community Coalition
- Faith Villalobos, Intern

